

MINUTES of a meeting of the **DERBYSHIRE POLICE AND CRIME PANEL** held on 25 January 2018 at County Hall, Matlock.

PRESENT

Councillor C Hart (in the Chair)

Councillors C Dale (Bolsover District Council), John Dickenson (Chesterfield Borough Council), H Elliott (Derbyshire County Council), J Frudd (Erewash Borough Council), G Hickton (Erewash Borough Council), J McCabe (High Peak Borough Council), J Lilley (NE Derbyshire District Council), B Murray-Carr (Bolsover District Council), J Orton (Amber Valley Borough Council), P Pegg (Derby City Council), G Potter (Derby City Council), G Purdy (Derbyshire Dales District Council), S Russell (Derby City Council) and Dr S Handsley and K Jackson-Horner (Independent Members).

Derbyshire County Council officers also in attendance: P Handford (Director of Finance and ICT), E Wild (Legal Services) J Wardle (Improvement and Scrutiny Officer) and M Calladine (Democratic Services Officer).

H Dhindsa, Police and Crime Commissioner, D Peet, Chief Executive, Office of the Police and Crime Commissioner, Andrew Dale, Chief Finance Officer, Office of the Police and Crime Commissioner and T Neaves, Director of Finance and Business Services, Derbyshire Constabulary.

Apologies for absence were submitted on behalf of Councillors D Froggatt (Derby City Council) and C Ludlow (Chesterfield Borough Council) and V Newbury (Independent Member)

1/18 **MINUTES** **RESOLVED** that the Minutes of the meeting of the Derbyshire Police and Crime Panel held on 16 November 2017 be confirmed as a correct record and signed by the Chairman.

2/18 **PROPOSED PRECEPT 2018/19** Hardyal Dhindsa, Police and Crime Commissioner for Derbyshire, presented to the Panel his proposed precept for the forthcoming financial year in accordance with the duty under the Police Reform and Social Responsibility Act 2011. The Commissioner informed the Panel of his proposal to issue a precept increase of £12.00 per year to the current Band D precept of £180.60 which would give a Band D precept for 2018/19 of £192.60.

The Commissioner was questioned in detail by Panel members with regard to his proposed precept increase.

RESOLVED (1) to approve the proposed precept for 2018/19; and

(2) to recommend that the Commissioner re-consider the allocation of funds within the budget to provide for further emphasis on measures to ensure a visible presence of uniformed police officers within the community, and the Panel be kept informed of the outcomes of the spending proposals.

3/18 **POLICE AND CRIME COMMISSIONER'S UPATE REPORT**
Hardyal Dhindsa, Police and Crime Commissioner (PCC) for Derbyshire, gave an update on some of the areas of work that he had recently undertaken.

With regards to community engagement work, an additional 99 surveys had been completed since the last Panel meeting, making a total of 557 completed surveys. 16 public consultation events had been held since the last meeting of the Panel in November. Over 1,200 Derbyshire residents had completed the precept budget consultation since 20 December 2017. In relation to the #D383 pledge, 147 of 383 locations had now been visited.

A total of £192,635 had been awarded to 9 community projects under the large grant scheme. Two community projects had been supported under the small grant scheme totalling £4,500.

The 'Intoxicated' campaign, which would see up to 120 premises receiving bespoke training to bar staff on the law and selling responsibly, had been launched in Chesterfield on 17 November 2017.

Two Chesterfield Town Summit meetings had taken place and a further was scheduled on 31 January 2018. A Proactive Enforcement and Engagement Programme (PEEP) was being established to look at a variety of issues.

Details were given of a number of upcoming events.

Panel members were given the opportunity to ask questions and also made a number of comments and observations on the update, to which the Police and Crime Commissioner responded.

RESOLVED to note the update provided.

4/18 **POLICE AND CRIME PLAN OBJECTIVES SIX AND SEVEN UPDATE TO PANEL** Members were informed of the progress made against Strategic Priority 6 for the 2016-21 Police and Crime Plan for Derbyshire. Priority 6 related to the diversity within the Derbyshire Constabulary policing family.

It was noted that the PCC's desire to see greater diversity within the Derbyshire Constabulary 'policing family' was not limited to those from BME communities; rather it applied to all sections of the community who were currently under-represented within officers, staff and volunteers for the Force. The 2011 Census data and the 2016 ONS Sexual Identity Survey had been used to show the breakdown of ethnic diversity, male and female population and sexual orientation of Derbyshire/East Midlands. The latest workforce data for Derbyshire Constabulary was also given.

The Force had employed a positive action coordinator to work with those communities currently under-represented to encourage them to consider a role within the Derbyshire Constabulary Policing Family. The Force was also looking to understand best practice from other forces and was seeking peer review work of current local initiatives.

Whilst the Force was unable to positively discriminate to increase numbers of under-represented groups within the Force, it was able to engage with under-represented communities to encourage and support them during the recruitment process.

Other work under this priority had included the recruitment of Community Champions to work with community groups to make them aware of opportunities within the Force; the development of a Positive Action Twitter account and website; and the recruitment of mentors within the Force to support people through the application process.

Work was not limited to recruitment. The Force had recognised that it was equally important to support those from minority groups once they become part of the workforce. The PCC and the Force continued to value the input from the various staff associations and networks within Derbyshire Constabulary.

As part of his commitment to the agenda, the PCC was working to ensure that his grant making activity supported engagement with underrepresented groups.

As the Deputy Lead nationally for Equality, Diversity and Human Rights, the PCC was also playing his part on this agenda nationally as well as leading for PCCs on the issue of Hate Crime.

An update with regards to Strategic Priority 7, was also given. Priority 7 dealt with the use of technology by the Force and the PCC had set the Chief Constable a clear challenge to maximise the developments of new technology to support police officers and police staff in their jobs.

With the challenges of policing budgets and the changes to the police estate (including the closure of police stations) the Force had needed to ensure that officers and staff were able to access Force systems even if they were not based in a physical office. This had seen the roll out of the Mobile Office programme and all frontline officers and staff now had mobile data devices that allow them to carry out their duties without the need to return to a 'base' to log crimes or type up statements.

The Niche system had been introduced into the Force which recorded incidents and crime reported to the Force and allowed officers to quickly access all available information held on an individual as a victim, perpetrator or witness to a crime. It also allowed data to be shared with colleagues in the region, who along with the City of London Police, who were all on the same system.

One of the most significant threats facing the police service was that posed by Cyber Crime, either committed online or enabled through technology. Significant progress had been made regionally on ensuring that the five regional forces were able to respond to these challenges. The Chief Constable of Derbyshire was the lead nationally on the issue of Cyber Crime.

As the world of technology was one that was ever changing there would be need for significant, ongoing investment in this area of business. Recognising this and the importance attached to this area the Force had invested in a new Chief Superintendent with a responsibility for Technical Implementation.

As part of his commitment the PCC had funded a case management system for all of the Community Safety Partnerships in the County to use to record incidents and work with those suffering from Anti-Social Behaviour. This system, ECINS, could also be used as a case management approach across partnership for other areas of business and discussions are underway to roll out this system to support other areas of partnership work.

RESOLVED to note the report and the work that the PCC has undertaken with regards to diversity and technology.

5/18 **REGIONAL COLLABORATION** A number of Panel Members attended a Regional Collaboration Seminar in November 2017, which had been instigated by the Derbyshire and Nottinghamshire Police and Crime Panels and was thought to be first of its kind nationally.

The objective of the Seminar was to bring together Panel Members from the East Midlands, along with their respective PCCs, to discuss regional collaboration activities. A representative from the Home Office had also been

involved and the Home Office is keen to be kept informed of developments. A summary of the discussions was attached to the report.

Panels from across the East Midlands would continue to support and challenge their respective PCCs, and would be helped by a common set of questions to allow for Panels to understand where there was commonality and gaps in collaboration activities.

RESOLVED to note the way in which Panels across the East Midlands were working to support and challenge the regional collaboration activities of their respective Police Forces and PCCs.

6/18 **ESTABLISHMENT OF A NATIONAL POLICE AND CRIME PANEL SPECIAL INTEREST GROUP** The Director of Legal Services, Derbyshire County Council, updated the Panel on the development of a National Police and Crime Panel Special Interest Group (SIG).

Since the inception of Police and Crime Commissioners (PCC) in November 2012 and the associated establishment of Police and Crime Panels (PCPs), there had been a growing consensus of a need for a national representation of panels.

Following meetings of PCPs across England and Wales in February, July and November 2017, it had been agreed to take forward proposals on how such a national representation could be developed. A proposal had now been put forward on the intended steps leading to the establishment of the Police and Crime Panel SIG at an inaugural meeting which was proposed to take place in late February/early March 2018.

A letter from Councillor Tim Hutchings, the Chair of the Hertfordshire Police and Crime Panel, who was leading the development of the national PCP SIG, outlined the intended steps for the establishment of the Police and Crime Panel SIG.

RESOLVED (1) to note the proposals for the SIG and to agree that Derbyshire PCP should participate in that Group; and

(2) to approve a representative to attend the inaugural meeting to establish the PCP SIG and future meetings (Councillor Hart agreed to attend the inaugural meeting).

7/18 **RENEWAL OF SUBSCRIPTION TO THE EAST MIDLANDS POLICE AND CRIME PANEL NETWORK** The Director of Legal Services, Derbyshire County Council, asked Members to consider the proposal to renew the subscription to the support network for East Midlands Police and Crime Panels for 2018/19.

In 2014 East Midlands Councils had supported Frontline Consulting in the establishment of an East Midlands Police and Crime Panel Network. The aim of the Network was to give representatives of the Panels the opportunity to link up on a regional basis with other Police and Crime Panels and explore issues of common interest, exchange information and share good practice.

In January 2014 the Panel had agreed to join the network at a cost of £500 and review its membership on an annual basis. Derbyshire Panel Members had benefited from the national conferences each year and the ability to share good practice. The consensus from subscribing members was that the Network was very helpful and useful with some participants noting particularly that Frontline Consulting's nationwide experience and knowledge of PCP's was very valuable.

Furthermore, due to the success of the East Midlands Network, there were plans for other regional networks to form and also a national Police and Crime Panel. It was anticipated that this would take place in 2018/19 and being part of the network would enable the Derbyshire PCP to contribute to these developments.

RESOLVED to approve that Derbyshire Police and Crime Panel renew its membership of the East Midlands Police and Crime Panel Network for 2018/19.

8/18 **FORTHCOMING EVENTS** No forthcoming events were reported.

9/18 **PROPOSED TIMETABLE OF MEETINGS 2018/19** It was proposed that the Police and Crime Panel timetable of meetings for the year 2018/19 as follows –

- Thursday 24 May 2018
- Thursday 5 July 2018
- Thursday 13 September 2018
- Thursday 15 November 2018
- Thursday 24 January 2019 – precept meeting
- Thursday 14 February 2019 - 2nd precept meeting (if veto exercised)
- Thursday 21 March 2019

All meetings will commence at 10am at County Hall, Matlock.

It was recognised that there needed to be a degree of flexibility with any work planning process and the Panel should note that it would be possible to vary the timetable throughout the year should pressing matters arise.

In addition to the above meetings, a principal role for the Panel would be to conduct confirmation hearings for the Police and Crime Commissioner's senior appointments. When notification of these appointments was made the Panel must review the senior appointment and make a report to the Police and Crime Commissioner within a period of three weeks.

RESOLVED to approve the timetable of meetings for 2018/19.

10/18 **DATE OF NEXT MEETING** **RESOLVED** to note that the next meeting of the Derbyshire Police and Crime Panel would take place on Thursday 22 March 2018 at 10.00 am at County Hall, Matlock